

## **Title IX**

The Lincoln Parish School Board and all offices under its jurisdiction declare that no person shall, on the basis of race, color, religion, sex, national origin, disability, or age, be discriminated against in admission or access to or treatment or employment in, its programs and activities. The School Board is an equal employment opportunity agency and is dedicated to a policy of nondiscrimination in employment or training. Qualified persons, applicants or employees shall not be excluded from any course or activity because of age, race, creed, color, sex, religion, national origin, or qualified disability.

The Superintendent and/or his/her appropriate representative investigate any and all complaints that may be brought against any individual school in the school district in regard to any alleged discriminatory action for appropriate treatment by the School Board.

Any inquiries, concerns, or complaints related to discrimination based on sex should be brought to the attention of the Lincoln Parish School Board's Title IX Coordinator. Contact information is as follows:

Lisa Bastion, Assistant Superintendent  
410 South Farmerville St.  
Ruston, LA 71270  
(318) 255-1430  
lbastion@lincolnschools.org

## **SECTION 504**

Section 504 is a federal Civil rights Statute enacted to ensure non-discrimination against persons with disabilities. It states that no otherwise qualified disabled individual... shall, solely by reason of disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination by any program or activity receiving federal financial assistance. The Lincoln Parish School Board provide accommodations to meet the needs of disabled students who are covered by Section 504 and enrolled in our school system. Students who demonstrate characteristics of Dyslexia, and may or may not be covered by Section 504 are provided instruction in a Multisensory Structured Language Program

Any person who has inquiries, concerns, or complaints related to issues involving students with disabilities and/or compliance with disabilities rights laws should contact the Lincoln Parish School Board's Section 504 Coordinator. Contact information is as follows:

Alice Higginbotham  
1428 Arlington Street  
Ruston, LA 71270  
(318) 255-8451  
ahigginbotham@lincolnschools.org